

Directors and Executive Officers

category			Boundary	Unit	2019	2020	2021	2022	2023
Number of directors	Inside	Men	UBE Corporation	Persons	4	4	4	4	4
		Women			–	–	–	–	–
	Outside	Men			2	2	2	2	2
		Women			–	–	–	–	–
Number of directors in the Audit & Supervisory Committee*	Inside	Men			1	1	1	1	1
		Women			–	–	–	–	–
	Outside	Men			2	2	2	2	2
		Women			–	–	–	1	1
	Total				9	9	9	10	10
	Percentage of female directors				%	0	0	0	0.1
	Percentage who are outside directors		%	44.4	44.4	44.4	50.0	50.0	
	Number of corporate auditors	Inside	Men	–	–	–	–	–	
Women			–	–	–	–	–		
Subtotal			–	–	–	–	–		
Outside		Men	–	–	–	–	–		
		Women	–	–	–	–	–		
		Subtotal	–	–	–	–	–		
Total		–	–	–	–	–			
Percentage of female corporate auditors		%	–	–	–	–	–		
Percentage who are outside corporate auditors		%	–	–	–	–	–		
Number of executive officers	Men		UBE Corporation	Persons	26	23	23	14	16
	Women				–	–	–	–	–
	Total				26	23	23	14	16
	Percentage of female executive officers				%	0.0	0.0	0.0	0.0

* Shareholders resolved at the 113th Ordinary General Meeting of Shareholders held on June 27, 2019, to transition to a Company with Audit & Supervisory Committee structure

Compliance

category	Boundary	Unit	2019	2020	2021	2022	2023
Number of Reports to the Internal Reporting System	UBE Group	件 (翻訳不要)	32	25	34	35	25
Number of legal actions for anti-competitive behavior		件	0	0	0	0	0
Number of legal actions for corruption		件	0	0	0	0	0

Others

category	Boundary	Unit	2019	2020	2021	2022	2023
Political Contributions	UBE Corporation	(Million yen)	1.2	0.9	0.8	0.6	0.6
	UBE Group	(Million yen)	4.4	3.4	2.6	1.0	0.8

As stipulated in the Political Funds Control Act, the UBE Group donates political funds only if it is approved as prescribed in its internal rules.