

UBE Corporation

June 25, 2026

To Our Shareholders

Yuki Nishida
President and Representative Director
UBE Corporation
1978-96, Kogushi, Ube, Yamaguchi,
755-8633, Japan

Resolutions of the 120th Ordinary General Meeting of Shareholders

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We hereby inform you of the reported matters and resolutions approved by the 120th Ordinary General Meeting of Shareholders held on June 25, 2026 as follows:

Matters To Be Reported:

We reported

1. The Annual Reports, and the Consolidated Financial Statements for 120th fiscal year (from April 1, 2025 to March 31, 2026) as well as the Audit Reports on Consolidated Financial Statements by Independent Auditors and the Board of Auditors
2. The Non-Consolidated Account Documents for 120th fiscal year (from April 1, 2025 to March 31, 2026)

Resolutions:

Resolution 1: Appropriation of surplus

It was approved as originally proposed, including a distribution of a year-end cash dividend at the rate of ¥55 per share.

Resolution 2: Election of eight Directors (excluding Directors who are Audit and Supervisory Committee Members)

It was approved as originally proposed.

Resolution 3: Election of Director who is an Audit and Supervisory Committee Member

It was approved as originally proposed.

End of Document

(TRANSLATION FOR REFERENCE ONLY)

For more information on reported matters and resolutions of the 120th Ordinary General Meeting of Shareholders, please refer to the “Notice of the 120th Ordinary General Meeting of Shareholders” published on the Company’s website at <https://www.ube.com> (Japanese) and <https://www.ube.com/ube/en/> (English).

Under the resolution of the Board of Directors and the resolution of the Audit and Supervisory Committee, both of which were held after the close of the 120th Ordinary General Meeting of Shareholders, the respective positions of the Directors are as stated below. The positions of the Executive Officers follow.

Directors

Chairman of the Board of Directors	Masato Izumihara
President & Representative Director	Yuki Nishida
Representative Director	Hiroataka Ishikawa
Director	Ryo Kawamura
Director	Shino Nakada
Outside Director	Takefumi Fukumizu
Outside Director	Tsugio Mitsuoka
Outside Director	Yuki Kanzaki
Director, Audit and Supervisory Committee Member	Masayuki Fujii
Outside Director, Audit and Supervisory Committee Member	Tamesaburo Yamamoto
Outside Director, Audit and Supervisory Committee Member	Satoko Suzuki
Outside Director, Audit and Supervisory Committee Member	Tatsuya Tanaka

Executive Officers

(* The person who is also elected as Director)

Chief Executive Officer	Yuki Nishida *
Senior Managing Executive Officer	Hisaaki Yokoo
Senior Managing Executive Officer	Yoichi Funayama
Managing Executive Officer	Futoshi Takase
Managing Executive Officer	Hirofumi Nonaka
Managing Executive Officer	Hiroataka Ishikawa *
Managing Executive Officer	Shinya Takahashi
Managing Executive Officer	Ryo Kawamura *
Executive Officer	Kenji Hoshino
Executive Officer	José Ignacio Iglesias
Executive Officer	Yoichi Yoshida
Executive Officer	Anusara Suthikulavet
Executive Officer	Mitsuru Haramoto
Executive Officer	Takaaki Nishimori
Executive Officer	Koji Sagaoka
Executive Officer	Seijiro Kamezawa
Executive Officer	Shino Nakada * (Newly Appointed)
Executive Officer	Kazuhito Soga (Newly Appointed)

Executive Officer

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Yoshihiro Ushigoe (Newly Appointed)