

## UBE INDUSTRIES, LTD.

June 29, 2016

To Our Shareholders

Yuzuru Yamamoto  
President and Representative Director  
Ube Industries, Ltd.  
1978-96, O-Aza Kogushi,,  
Ube-shi, Yamaguchi, 755-8633, Japan

### Resolutions of the 110th Ordinary General Meeting of Shareholders

We hereby inform you of the reported matters and resolutions approved by the 110th Ordinary General Meeting of Shareholders held on June 29, 2016 as follows:

#### Matters To Be Reported:

We reported

1. The Annual Reports, and the Consolidated Financial Statements for 110th fiscal year (from April 1, 2015 to March 31, 2016) as well as the Audit Reports on Consolidated Financial Statements by Independent Auditors and the Board of Auditors
2. The Non-Consolidated Account Documents for 110th fiscal year (from April 1, 2015 to March 31, 2016)

#### Resolutions:

##### Resolution 1: Disposition of Retained Earning

It was approved as originally proposed, including a distribution of a year-end cash dividend at the rate of ¥5 per share.

##### Resolution 2: Amendment of a part of the Articles of Incorporation

It was approved as originally proposed.

##### Resolution 3: Election of eight Directors

It was approved as originally proposed that Michio Takeshita, Yuzuru Yamamoto, Hideyuki Sugishita, Tadashi Matsunami, Takashi Kusama, Keikou Terui, Takashi Shoda and Mahito Kageyama were elected and have taken office.  
Takashi Kusama, Keikou Terui, Takashi Shoda and Mahito Kageyama are outside Directors.

##### Resolution 4: Election of one Auditor.

It was approved as originally proposed that Setsuro Miyake was elected and has taken office.

##### Resolution 5: Election of one alternate outside Auditor

It was approved as originally proposed that Daisuke Koriya was elected as an alternate outside Auditor.

##### Resolution 6: Revisions to the amount and details of the stock option compensation, etc. for Directors

It was approved as originally proposed..

End of Document

For more information on reported matters and resolutions of the 110th Ordinary General Meeting of Shareholders, please refer to the “Notice of the 110th Ordinary General Meeting of Shareholders” published on the Company’s website at <http://www.ube-ind.co.jp/japanese/ir/shareinfo/meeting.htm> (Japanese) and <http://www.ube-ind.co.jp/english/ir/shareinfo/meeting.htm> (English).

## (TRANSLATION FOR REFERENCE ONLY)

Under the resolution of the Board of Directors and the resolution of the Board of Auditors, both of which were held after the close of the 110th Ordinary General Meeting of Shareholders, the respective positions of the Directors and Statutory Auditors are as stated below. The positions of the Executive Officers follow. The two newly appointed Executive Officers took their offices as of April 1, 2016.

### Directors

<b>Chairman of the Board of Director</b>	Michio Takeshita
<b>President &amp; Representative Director</b>	Yuzuru Yamamoto
<b>Representative Director</b>	Hideyuki Sugishita
<b>Director</b>	Tadashi Matsunami
<b>Director (Outside Director)</b>	Takashi Kusama
<b>Director (Outside Director)</b>	Keikou Terui
<b>Director (Outside Director)</b>	Takashi Shoda
<b>Director (Outside Director)</b>	Mahito Kageyama

### Auditors

<b>Full-Time Auditor</b>	Setsuro Miyake
<b>Full-Time Auditor</b>	Takanobu Kubota
<b>Auditor (Outside Statutory Auditor)</b>	Seiichi Ochiai
<b>Auditor (Outside Statutory Auditor)</b>	Miyako Suda

### Executive Officers

(\*The person who is also elected as Director)

<b>*President and Executive Officer</b>	Yuzuru Yamamoto *
<b>*Senior Managing Executive Officer</b>	Hideyuki Sugishita *
<b>*Senior Managing Executive Officer</b>	Tadashi Matsunami *
<b>Senior Managing Executive Officer</b>	Tokuhisa Okada
<b>Managing Executive Officer</b>	Charunya Phichitkul
<b>Managing Executive Officer</b>	Junichi Misumi
<b>Managing Executive Officer</b>	Masato Izumihara
<b>Managing Executive Officer</b>	Masahiko Nojima
<b>Managing Executive Officer</b>	Masataka Ichikawa
<b>Executive Officer</b>	Etsuo Matsunaga
<b>Executive Officer</b>	Atsushi Yamamoto
<b>Executive Officer</b>	Takafumi Kurauchi
<b>Executive Officer</b>	Yukio Hisatsugu

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<b>Executive Officer</b>	Makoto Aikawa
<b>Executive Officer</b>	Takafumi Tanaka
<b>Executive Officer</b>	Morihisa Yokota
<b>Executive Officer</b>	Makoto Koyama
<b>Executive Officer</b>	Hideo Tamada
<b>Executive Officer</b>	Hiroshi Nishida
<b>Executive Officer</b>	Masayuki Fujii
<b>Executive Officer</b>	Yasushi Konno (Newly Appointed)
<b>Executive Officer</b>	Yuuki Nishida (Newly Appointed)