

(TRANSLATION FOR REFERENCE ONLY)

UBE INDUSTRIES, LTD.

June 29, 2010

To Our Shareholders

Michio Takeshita
President and Representative Director
Ube Industries, Ltd.
1978-96, O-Aza Kogushi,,
Ube-shi, Yamaguchi, 755-8633, Japan

Resolutions of the 104th Ordinary General Meeting of Shareholders

We hereby inform you of the reported matters and resolutions approved by the 104th Ordinary General Meeting of Shareholders held on June 29, 2010 as follows:

Matters To Be Reported:

We reported

- 1.The Annual Reports, and the Consolidated Financial Statements for 104th fiscal year (from April 1, 2009 to March 31, 2010) as well as the Audit Reports on Consolidated Financial Statements by Independent Auditors and the Board of Auditors
- 2.The Non-Consolidated Account Documents for 104th fiscal year (from April 1, 2009 to March 31, 2010)

Resolutions:

Resolution 1: Disposition of Retained Earning

It was approved as originally proposed, including a distribution of a year-end cash dividend at the rate of ¥4 per share.

Resolution 2: Election of seven Directors

It was approved as originally proposed that Hiroaki Tamura, Michio Takeshita, Kazuhiko Okada, Akinori Furukawa, Makoto Umetsu, Yoshiomi Matsumoto and Michitaka Motoda were elected and have taken office.

Yoshiomi Matsumoto and Michitaka Motoda are outside Directors.

Resolution 3: Election of one alternate outside Auditor

It was approved as originally proposed that Daisuke Koriya was elected as an alternate outside Auditor in advance in case the Company lacks the necessary number of outside Statutory Auditors required by law or ordinance.

Resolution 4: Payment of Bonus to Directors and Auditors

It was approved as originally proposed that the Company pays bonus to our eight Directors and four Statutory Auditors who have their offices as of the end of this fiscal year within the limit of ¥33,700,000 in total.

End of Document

Under the resolution of the Board of Directors and the resolution of the Board of Auditors, both of which were held after the close of the 104th Ordinary General Meeting of Shareholders, the respective positions of the Directors and Statutory Auditors are as stated below. The positions of the Executive Officers follows. The one newly appointed Executive Officer took his office as of April 1, 2010.

Directors

Chairman of the Board of Directors	Hiroaki Tamura
President & Representative Director	Michio Takeshita
Representative Director	Kazuhiko Okada
Director	Akinori Furukawa
Director	Makoto Umetsu
Outside Director	Yoshiomi Matsumoto
Outside Director	Michitaka Motoda

Auditors

Statutory Auditor (Full-Time)	Masaki Kashibe
Statutory Auditor (Full-Time)	Kazuo Yamanaka
Statutory Auditor (Full-Time)	Keisuke Fujioka
Auditor	Mitsuhiro Fujita

<u>Executive Officers</u>	(* The person who is also elected as Director)
President and Executive Officer	Michio Takeshita *
Vice-President and Executive Officer	Kazuhiko Okada *
Senior Managing Executive Officer	Nobuyuki Takahashi
Senior Managing Executive Officer	Akinori Furukawa *
Senior Managing Executive Officer	Kazuma Sekiya
Senior Managing Executive Officer	Yuzuru Yamamoto
Managing Executive Officer	Charunya Phichitkul
Managing Executive Officer	Makoto Umetsu *
Managing Executive Officer	Hideyuki Sugishita
Managing Executive Officer	Shinobu Watanabe
Executive Officer	Nobuyuki Taenaka
Executive Officer	Takanobu Kubota
Executive Officer	Ryoji Sugise
Executive Officer	Tomoki Musumi
Executive Officer	Tadashi Matsunami
Executive Officer	Shinji Ohara
Executive Officer	Jun Ueda
Executive Officer	Masayuki Kinouchi
Executive Officer	Eiichi Itoguchi
Executive Officer	Masanori Hirai
Executive Officer	Junichi Misumi
Executive Officer	Masato Izumihara (Newly Appointed)

Information for Payment of Year-End Cash Dividend

As for the year-end dividend for 104th fiscal year, please receive at a nearby Japan Post Bank Co., Ltd. you choose with the enclosed “The Receipt of the year-end dividend” within the payment period. (The payment period at the post office is from June 30, 2010 to July 30, 2010.)

For shareholders who have designated bank or postal saving account for receipt of dividends, please check your designating account in the enclosed “Statement of the 104th fiscal year-end dividend” and the “Information for Regarding the Account for Transfer of Dividend”.

For shareholders who have designated number of shares proportional allotment method, please contact your dealing securities companies.