

(TRANSLATION FOR REFERENCE ONLY)

UBE INDUSTRIES, LTD.

June 28, 2007

To Our Shareholders

Hiroaki Tamura
President and Representative Director
Ube Industries, Ltd.
1978-96, O-Aza Kogushi,,
Ube-shi, Yamaguchi, 755-8633, Japan

Resolutions of the 101st Ordinary General Meeting of Shareholders

We hereby inform you of the reported matter and resolution approved by the 101st Ordinary General Meeting of Shareholders held on June 28, 2007 as follows:

Matters To Be Reported:

We reported

- 1.The Annual Reports, and the Consolidated Account Documents for 101st fiscal year (from April 1, 2006 to March 31, 2007) as well as the Audit Reports on Consolidated Account Documents by Independent Auditors and the Board of Auditors
- 2.The Non-Consolidated Account Documents for 101st fiscal year (from April 1, 2006 to March 31, 2007)

Resolutions:

Resolution 1: Disposition of Retained Earning

It was approved as originally proposed, including a distribution of a year-end cash dividend at the rate of ¥4 per share.

Resolution 2: Amendment of a part of the Articles of Incorporation

It was approved as originally proposed that the Company amend the term of office of Directors to one (1) year for the purpose of realization of dynamic changes in personnel and promotion of a stricter emphasis on results, in order to improve the results of the company both for the short-term and in the medium- to long-term future.

Resolution 3: Election of eight Directors

It was approved as originally proposed that Hiroaki Tamura, Yasuhisa Chiba, Kazuhiko Okada, Takashi Matsumoto, Akinori Furukawa, Masao Uno, Yoshiomi Matsumoto and Mitsutaka Motoda were elected and have taken office.

Yoshiomi Matsumoto and Mitsutaka Motoda are outside Directors.

Resolution 4: Election of two Auditors

It was approved as originally proposed that Hiroshi Ikeda and Hiroshi Takimoto were elected and have taken office.

Hiroshi Takimoto is an outside Statutory Auditor.

Resolution 5: Election of one alternate outside Auditor

It was approved as originally proposed that Toshiei Imaizumi was elected as an alternate outside Auditor in advance in case the Company lacks the necessary number of outside Statutory Auditors required by law or ordinance.

Resolution 6: Payment of Bonus to Directors and Auditors

It was approved as originally proposed that the Company pays bonus to our eight Directors and four Statutory Auditors within the limit of ¥46,000,000 in total.

End of Document

Under the resolution of the Board of Directors and the result of mutual election by Statutory Auditors, both of which were held after the close of the 101st Ordinary General Meeting of Shareholders, the respective positions of the Directors, Statutory Auditors, and Executive Officers as of June 28, 2007 are as follows. In addition, the six newly appointed Executive Officers took their office as of April 1, 2007.

Directors

President & Representative Director	Hiroaki Tamura
Representative Director	Yasuhisa Chiba
Representative Director	Kazuhiko Okada

Director	Takashi Matsumoto
Director	Akinori Furukawa
Director	Masao Uno
Outside Director	Yoshiomi Matsumoto
Outside Director	Mitsutaka Motoda

Auditors

Statutory Auditor (Full-Time)	Hiroshi Ikeda
Statutory Auditor (Full-Time)	Masaki Kashibe
Statutory Auditor (Full-Time)	Kazuo Yamanaka
Auditor	Hiroshi Takimoto

Executive Officers

(* The person who is also elected as Director)

Group Chief Executive Officer	Hiroaki Tamura*
Vice-President and Executive Officer	Yasuhisa Chiba*
Vice-President and Executive Officer	Kazuhiko Okada*
Senior Managing Executive Officer	Koji Kihira
Senior Managing Executive Officer	Nobuyuki Takahashi
Senior Managing Executive Officer	Akinori Furukawa*
Senior Managing Executive Officer	Kazuma Sekiya
Managing Executive Officer	Michio Takeshita
Managing Executive Officer	Masao Uno*
Managing Executive Officer	Katsunori Suzuki
Managing Executive Officer	Charunya Phichitkul
Managing Executive Officer	Yuzuru Yamamoto
Managing Executive Officer	Tetsuo Sueshige
Managing Executive Officer	Makoto Umetsu
Executive Officer	Ryuichi Deguchi
Executive Officer	Nobuyuki Taenaka
Executive Officer	Takanobu Kubota
Executive Officer	Yukio Fudeuchi (Newly Appointed)
Executive Officer	Ryoji Sugise (Newly Appointed)

Executive Officer	Tomoki Musumi	(Newly Appointed)
Executive Officer	Hideyuki Sugishita	(Newly Appointed)
Executive Officer	Tadashi Matsunami	(Newly Appointed)
Executive Officer	Shinji Ohara	(Newly Appointed)

Information for Payment of Year-End Cash Dividend

As for the year-end dividend for 101st fiscal year, please receive at a nearby post office you choose with the enclosed “Advice of payment for postal giro” within the payment period. (The payment period at the post office is from June 29, 2007 to July 31, 2007.) For shareholders who have designated bank or postal saving account for receipt of dividends, please confirm the enclosed “Statement of the 101st fiscal year-end dividend” and the “Information for Regarding the Account for Transfer of Dividend”.